



Rationale:

A healthy and safe working environment is vital to the successful functioning of our school. Promotion and maintenance of a safe working environment is a responsibility shared by all.

Policy:

The College's policy on work, health and safety aligns itself with the policy of the Catholic Church Endowment Society (CCES) and the Catholic Safety, Health and Welfare South Australia (CSHW SA), which commits itself to the corporate management of Work, Health and Safety (WHS) and Injury Management (IM) for worksites within the Catholic Church in South Australia. This is done by developing and implementing a planned and systematic approach to the management of safety.

Aims:

- To ensure that appropriate standards of workplace safety are maintained at all times.
- To raise the profile of Work, Health and Safety issued within the school.
- To create a team approach to health and safety issues.
- To prevent accident, injuries and disease in the workplace.

Implementation:

- Ensure that the College complies with Work Health and Safety Regulations (SA), Codes of Practices, Australian Standards and industry related standards.
- Compliance with Work Health and Safety Act (SA) and Workers Rehabilitation and Compensation Act.
- Provide a framework describing strategies and initiatives that will be implemented to improve the management of safety and objectives and targets that will measure the performance across all aspects of the College, including: -
 - o Identifying and reporting potential hazards and putting in place proper controls over these hazards
 - o effective management of the work, health and safety environment at the College by appointing a person or committee to oversee this management
 - o fair and equitable management of all Workers Compensation claims.
- Provide a fair and effective workplace representation, consultation, cooperation and issue resolution in relation to work health and safety and injury management.
- All workers will receive appropriate information, instruction, training and supervision to protect them from risks to their health and safety.

A copy of the CSHW SA Work Health and Safety and Injury Management Policy is available on request.

Policy Title	Work, Health & Safety Policy
Ratified by Executive and College Council	February 2022
Policy due for review	February 2025

